

**RENTOKIL INITIAL PLC**

**RESULTS OF ANNUAL GENERAL MEETING 2026 ('AGM')**

At the AGM of Rentokil Initial plc duly convened and held at, and broadcast from, the Company's offices at Compass House, Manor Royal, Crawley, West Sussex, RH10 9PY on 7 May 2026 at 2.00pm, each resolution as set out in the notice of meeting dated 25 March 2026 was passed on a poll. The results are set out below and will be placed on the Company website at [www.rentokil-initial.com/investors](http://www.rentokil-initial.com/investors).

<b>RESOLUTION</b>	<b>VOTES FOR<sup>1</sup></b>	<b>%</b>	<b>VOTES AGAINST</b>	<b>%</b>	<b>TOTAL VOTES</b>	<b>% of ISC VOTED</b>	<b>VOTES WITHHELD<sup>2</sup></b>
1 To receive the audited financial statements and the directors' and auditors' report thereon	2,158,322,403	99.45	12,027,086	0.55	2,170,349,489	85.92%	3,446,520
2 To approve the Directors' Remuneration Report	2,005,451,583	92.27	167,995,525	7.73	2,173,447,108	86.04%	382,201
3 To declare a final dividend	2,165,477,509	99.62	8,254,254	0.38	2,173,731,763	86.05%	97,546
4 To re-elect Richard Solomons as a Director	1,859,816,024	88.65	238,148,486	11.35	2,097,964,510	83.05%	75,864,799
5 To elect Mike Duffy as a Director	2,153,390,646	99.07	20,291,048	0.93	2,173,681,694	86.05%	147,615
6 To re-elect Paul Edgecliffe-Johnson as a Director	2,143,431,378	98.61	30,253,720	1.39	2,173,685,098	86.05%	144,211
7 To re-elect Brian Baldwin as a Director	2,104,440,618	96.89	67,645,226	3.11	2,172,085,844	85.99%	1,743,465
8 To re-elect David Frear as a Director	2,105,881,801	96.95	66,207,813	3.05	2,172,089,614	85.99%	1,739,695
9 To re-elect Sally Johnson as a Director	2,110,856,479	97.11	62,826,243	2.89	2,173,682,722	86.05%	146,587
10 To elect Sam Mitchell as a Director	2,156,022,250	99.26	16,060,338	0.74	2,172,082,588	85.99%	1,746,721
11 To re-elect John Pettigrew as a Director	2,109,848,179	97.13	62,238,644	2.87	2,172,086,823	85.99%	1,742,486
12 To elect Leanne Sheraton as a Director	2,157,211,090	99.24	16,461,603	0.76	2,173,672,693	86.05%	156,616
13 To re-elect Cathy Turner as a Director	2,100,121,219	96.62	73,562,050	3.38	2,173,683,269	86.05%	146,040
14 To re-appoint Pricewaterhouse Coopers LLP as auditor	2,165,006,821	99.60	8,671,328	0.40	2,173,678,149	86.05%	151,160

RESOLUTION		VOTES FOR <sup>1</sup>	%	VOTES AGAINST	%	TOTAL VOTES	% of ISC VOTED	VOTES WITHHELD <sup>2</sup>
15	To authorise the directors to agree the auditors' remuneration	2,164,985,364	99.61	8,566,009	0.39	2,173,551,373	86.05%	277,936
16	To authorise the making of political donations	2,140,270,134	98.94	22,848,451	1.06	2,163,118,585	85.63%	10,710,724
17	To approve the Rentokil Initial plc Share Plan	2,084,969,110	96.06	85,626,996	3.94	2,170,596,106	85.93%	3,233,203
18	To approve the Rentokil Initial plc Executive Director Buyout Plan	2,127,241,297	97.88	46,145,689	2.12	2,173,386,986	86.04%	442,323
19	To authorise the directors to allot shares	2,041,768,413	93.93	131,896,601	6.07	2,173,665,014	86.05%	164,295
20	To disapply statutory pre-emption rights	1,994,095,629	91.74	179,430,481	8.26	2,173,526,110	86.04%	303,199
21	To disapply statutory pre-emption rights for acquisitions and specified capital investments	1,877,208,232	86.36	296,404,442	13.64	2,173,612,674	86.05%	216,635
22	To authorise the Directors to make market purchases of the Company's own shares	2,162,771,112	99.55	9,877,090	0.45	2,172,648,202	86.01%	1,181,107
23	To authorise the calling of a general meeting (other than an annual general meeting) on 14 days' clear notice	2,022,732,708	93.06	150,944,414	6.94	2,173,677,122	86.05%	152,187

1. Votes For include those votes giving the Chair discretion.

2. A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes cast for or against a resolution.

The number of ordinary shares in issue at close of business on 6 May 2026 was 2,526,039,885 ordinary shares of 1p each. Resolutions 20 to 23 were proposed as special resolutions. A copy of the resolutions can be found in the Notice of Meeting available at [www.rentokil-initial.com/agm](http://www.rentokil-initial.com/agm).

A copy of the resolutions passed concerning special business has been submitted and will shortly be available for inspection at the National Storage Mechanism located at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Enquiries:

**Group General Counsel and  
Company Secretary:**

Rachel Canham      Rentokil Initial plc      +44 (0)1293 858000

**Media:**

Malcolm Padley      Rentokil Initial plc      +44 (0)1293 858000